

Geest Line Limited

Modern Slavery

This statement is made pursuant to the requirements of the Modern Slavery Act 2015 and sets out the steps taken by Geest Line Limited to minimise the risk of modern slavery and human trafficking within its supply chain.

Geest Line Limited operates ships on time charter from Seatrade Reefer Chartering N.V. to serve customers in Europe, the Eastern Caribbean, Colombia and the Dominican Republic. Staff employed by the Company are based in the Company's offices in Fareham, Hampshire. The Company has carried out a risk assessment on all of its staff and continues to monitor any new recruitment for signs of slavery and people trafficking. The nature of the work undertaken by staff and the skill levels required mean that the risk of slavery has been assessed as being low and no signs of forced labour have been identified.

The crew on-board the vessels operated by the Company are a mix of nationalities and, we understand, are employed through various manning agencies. The shipping industry has implemented standards of care and treatment of crew on board vessels under the International Labour Organisation. Geest Line has sought and received assurances from Seatrade that these standards are being met on board the vessels operated by the Company and the Company continues to monitor the situation through regular contact with the crew of the vessels.

The Company uses the services of stevedoring companies at the ports which it serves. The Company has engaged with its agents in each territory in which it operates to gain assurance that those working the Geest Line vessels are not subject to forced labour or people trafficking. The agents have been advised of key signs to watch out for and the situation assessed on a regular basis.

Other supplies to the Company have been assessed as being of lower risk and a program of engagement with our suppliers is being commenced to ensure that an evaluation of their labour and that of their suppliers are assessed for signs of modern slavery.

The Company operates a zero tolerance policy towards modern slavery and human trafficking and has a whistleblowing policy incorporated within the Employee Handbook to allow staff to raise any concerns. The Company has plans to further enhance its training and assessment, particularly in areas deemed to be of greater risk, over the forthcoming year. Awareness training will be provided to all the Company's agents and reporting processes enhanced.



Chairman

Approved on behalf of the Board of Geest Line Limited

17th April 2018